

POLICY STATEMENT Safety & Quality

As a dynamic contracting company, Encoso NV wants to profile itself to customers and construction partners as the expert in cable, ground, connection and telecom works in industrial, railway and infra environments.

As a professional employer in the construction sector, Encoso NV wants to create a stable, responsible, profitable and structured business climate with a pleasant and safe working environment where employees can develop to their full potential and are maximally appreciated for their commitment, knowledge and enthusiasm.

We can achieve this mission by working in a quality-conscious, customer-oriented, safe, healthy and environmentally friendly manner, so that all adverse aspects resulting from accidents, incidents, damage or dissatisfied customers are reduced to an absolute minimum.

This vision underlines our concern for the welfare of our employees, customers and third parties (prevention of personal injury), for our equipment and that of our customers and third parties (prevention of damage), and for the environment (prevention of environmental problems) and the surroundings in which we work. We also refer to the national and regional legislation in force:

- 1) The Law of 4 August 1996 on the welfare of workers in the performance of their work, also called the '**Welfare Law**', is the basic law on occupational health and safety.
- 2) Decree of the Flemish Government of 1 June 1995 containing general and sectoral provisions on environmental hygiene (**VLAREM II**)
- 3) The **Soil Decree** of 27 October 2006 on soil remediation and soil protection.

Our employees, suppliers, subcontractors and any additional forces engaged are selected, trained, and actively supported so that the intended objectives can be achieved.

Internally, the necessary routines and procedures are established so that a climate of maintenance is created through permanent self-control and feedback throughout the company, optimisation and continuous improvement not only of quality and customer satisfaction, but also of safety, health and environmental performance. This corporate vision is reflected in the VCA** and ISO 9001 certifications awarded to Encoso by Vinçotte, a well-known audit firm, since 2020.

When purchasing products, materials, plant or machinery, consideration is given to safety, health, and economically viable environmental aspects. Furthermore, the materials, equipment and tools used are regularly checked for efficiency, accuracy and safety. It is ensured that all waste materials are disposed of correctly and that (environmentally) hazardous substances are handled carefully to prevent environmental damage.

For the correct implementation of these systems, all employees are expected to be familiar with this policy statement, take responsibility for it and exercise the necessary self-discipline.

However, maintaining the established quality and HSE policy stands or falls with the commitment of all concerned!

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Written in Heusden

General Manager Encoso

Nikolaas Vermeulen